

**From:**

**Sent:** October 15, 2021 2:06 PM

**To:**

**Subject:** RE: vaccine compliance

I have currently done everything that I have been asked to do by yourself and the University of Waterloo, outside of vaccination for the reasons laid out below.

I have completed the campus check-in vaccination form (choosing that I have not received any doses), I have completed the module in LEARN. I failed the quiz because it asks if I feel fully informed on the topic of Covid-19 Vaccines. This module did not address, backed with verified sources, any of the questions listed below. This module stated that if I have further questions to direct them to my primary healthcare provider. My primary healthcare provider has not been able to answer my questions and has strongly suggested that I receive the course of injection only after I feel fully informed (which for me personally, requires answers to every single point listed below.) Considering you are the only actual person who has reached out to me in this regard, you are essentially the only person at this point enforcing mandates related to a medical treatment. If you are not the one requiring that I receive a course of COVID-19 injections as a condition of my continued employment, please feel free to forward this list to the person(s) that are. In that respect, please consider the following:

I appreciate the efforts of the University of Waterloo to keep everyone safe. Because you are making a request of me, I am assuming you have done your due diligence with regards to researching and finding all required information and evidence to make sure that I am safe. The onus is not on the employees to do their own research with regards to medical treatment, procedures, or interventions, but rather it is the responsibility of the employer to provide all required information of the risks involved with regards to the medical treatment to ensure “informed consent”.

Informed consent means that the person who will administer the medical treatment or procedure, needs to inform you of all the benefits and risks associated with the medical treatment or procedures as well as alternative treatments before you decide if you will consent or not. This is medical freedom. These are our God-given inalienable rights.

Elements of consent: your expressed, informed and explicit consent (voluntary) must be obtained prior to treatment. Without consent it is considered assault under the Criminal Code of Canada. Consent given under fear or duress is not consent. Section 265(3) of the Criminal Code of Canada defines consent in relation to assault as:

Consent

(3) For the purposes of this section, no consent is obtained where the complainant submits or does not resist by reason of

- (a) the application of force to the complainant or to a person other than the complainant;

- (b) *threats* or *fear* of the application of force to the complainant or to a person other than the complainant;
- (c) fraud; or
- (d) *the exercise of authority*

For this reason, I require the following information and evidence from verified sources:

1. Please provide your source of authority for the COVID-19 measures, given that Health Canada (among others) has stated that they have no evidence of having isolated the virus.
2. Please provide the evidence that any mandatory COVID-19 injection you propose to use has been fully and completely approved, and that it is not simply “authorized” under a specific or temporary condition.
3. Please provide evidence and details that the injection has been fully, independently, and rigorously tested against control groups and the subsequent outcomes of those tests, including long term results as well as carcinogenicity and impact on fertility.
4. Please provide proof that I will not be involuntarily participating in a clinical trial for this injection, as the FDA Clinical Trial website shows that all 4 injections are still in clinical trial as follows:
5. Moderna: ends Nov 22, 2022 <https://clinicaltrials.gov/ct2/show/NCT04283461>
6. Janssen/J&J: ends Jan 2, 2023 <https://clinicaltrials.gov/ct2/show/NCT04505722>
7. AZ: ends Feb 14, 2023 <https://clinicaltrials.gov/ct2/show/NCT04516746>
8. Pfizer: ends May 2, 2023 <https://clinicaltrials.gov/ct2/show/NCT04368728>
9. Please provide the evidence stating that taking this injection will prevent me from getting COVID-19.
10. Please provide the evidence stating that taking this vaccine will prevent me from transmitting it to others.
11. Please provide the evidence stating that taking this injection will grant me more effective immunity than my own God-given immune response, regardless of whether I’ve previously had COVID-19 or not.
12. Please provide the evidence that taking this injection will not result in me experiencing Antibody-dependent enhancement (ADE). ADE refers to a condition where the vaccination augments one’s risk of serious infection – reports are now starting to see evidence that ADE is occurring in the vaccinated population.
13. Please advise of the full list of ingredients of the injection I am to receive, including:
  - a. Proof that no aborted fetal tissue was used in the development or production of the COVID-19 injection,
  - b. Proof that there are no hazardous materials such as Graphene Oxide (GO) or SM-102 in the injection.

Note: Section 245 of the Canadian Criminal Code cites “Administering Noxious Thing”

constitutes an indictable offence.

1. Please fully advise of ALL the adverse reactions associated with this injection since its introduction, and the probability that I may experience each side effect. Based on my research, there are many serious ones as outlined by the FDA.
2. Please confirm that the mandated injection you are advocating is not “experimental mRNA gene altering therapy”, including proof that it will NOT alter my DNA thereby rendering me “property” of the manufacturer via patent, nor alter my access to Human Rights. (see Association of Molecular Pathogens et al. v Myriad Genetics Inc, Oct 2012, US Supreme Court. ( [https://www.supremecourt.gov/opinions/12pdf/12-398\\_1b7d.pdf](https://www.supremecourt.gov/opinions/12pdf/12-398_1b7d.pdf))
3. Please advise me of the likely risk of fatality should I contract COVID-19, and the likelihood of recovery should I fall ill with COVID-19.
4. Please advise me of the likely risk of fatality and of life-altering disability and recovery should I be killed or injured by the injection.
5. Please confirm that the respective injection companies have not been prosecuted for any impropriety and/or crimes in respect of their products at any time.
6. Please confirm that I will not be under any duress (including how job loss is not being used as coercion, see attached email) from yourselves as my employers, in compliance with the Nuremberg Code, among other protections, to take this injection.
7. Please confirm and provide the details of the insurance coverage you are providing me for any injury or death that occurs as a result of the mandated injection, since the government and the manufacturers have been absolved of any and all liability.
8. Please provide me with the University of Waterloo policy outlining the sick leave and disability benefits being offered to employees injured by the mandated injection.

Once I have received and reviewed the above information in full and I am satisfied that there is no threat whatsoever to my health or my current quality of life, I will be happy to accept your offer to receive the injection, but with certain conditions – namely that:

9. You confirm that I will suffer no harm from the injection in any way, shape or form. To this end, I will take blood screens and all appropriate tests, at my expense, prior to receiving the injection to create a benchmark against which any changes may be objectively measured,
10. Following acceptance of this injection, the offer must be signed by a fully qualified doctor who will take full legal and financial responsibility and liability for any injuries occurring to myself, and/or from any interaction by authorized personnel regarding these procedures, and
11. In the event that I elect to decline the offer of injection, you confirm that it will not compromise my position and that I will not suffer any disciplinary action, demotion, pay cut, denial of entry, discrimination, suspension, termination, or any other negative impact as a result.

From doing my own information searching, these mandates are extreme overreach and unnecessary. I have done my job, working from home since the beginning of the “pandemic”. I have received no criticism on my level of performance and continue to do my job despite the University of Waterloo, not adhering to their own harassment policies ([policy #33.](#))

“Policy #33 – Ethical Behaviour, and the University’s commitment to providing a work environment in which all workers are treated with respect and dignity.”

Attached is the latest email I received from “central command” (nameless and faceless) threatening the loss of my livelihood and the ability to feed and shelter my children Starting Monday, October 18, 2021. This email is in complete contradiction as to what we discussed yesterday, as to further instill confusion and fear in peoples’ minds. Coming from an institution that is leading the world in innovative solutions, this mandate and policies are not inclusive or ethical and quite frankly go against everything that the University of Waterloo supposedly stands for as stated directly in the strategic plan.

“Waterloo will make an impact on its campuses and around the world by fostering inclusivity, a sense of belonging and a culture of involvement.”

You have provided me with the following three options (my responses in RED):

- Getting vaccinated – I will if I feel fully informed (as stated above)
- Pursuing an accommodation – Working from home which is reasonable, has been denied, starting in January (according to you, below) and as of the 18<sup>th</sup> of October 2021 according to UW (attached).
- Terminating employment – I love my job so I will not make that decision, that will be on the University of Waterloo. In which case I will require notice of termination in writing, including reasons for termination, severance as well as the return of all pension contributions I have made to date.

Failure to respond in full will render the injection mandate null and void with respect to me, and there will be no further recourse or negative impact on me regarding this issue.

I look forward to your response,

University of Waterloo  
519-888-4567, ext.

